



## **EMPLOYERS: HELP YOUR EMPLOYEES REALIZE SAVINGS!**

Starting July 2, there is a change in Michigan's Auto-No Fault Law

In the past, Detroiters had to purchase expensive, unlimited, one size fits all coverage. Now for the first time in 40 years, people will be able to choose the level of coverage that works best for them and their families. Everyone can save but the biggest savings will come to those who have health insurance that covers auto related accidents!

**[www.detroitmi.gov/autoinsurance](http://www.detroitmi.gov/autoinsurance)**

# To Help Your Employees Realize Those Savings Follow These Three Steps:

## Step 1

Check with your health insurance provider to see if your plan provides coverage for injuries related to automobile accidents and is considered “qualified health coverage” according to the new auto no fault insurance law.

If it does not, consider adding this coverage. The cost will be minimal to you but could save your employees hundreds of dollars.

## Step 2

- If your health insurance does cover injuries related to auto accidents, your employees will need verification of their health insurance coverage.
- If your company offers **SELF-INSURED** health insurance product, you will need to provide documentation that contains the following information:
  - The full names and dates of birth of all individuals covered under the policy or plan; and
  - A statement: (a) as to whether the coverage provided constitutes “qualified health coverage” as defined in MCL 500.3107d(7)(b)(i), or (b) that the coverage:
- Does not exclude coverage for motor vehicle accidents and has an annual deductible of \$6,000.00 or less per covered individual.
- If you offer a **FULLY INSURED** insurance product, your employees will need a letter from the health insurer stating the items above.

## Step 3

Proactively communicate these changes to your employees. Provide them with an email address or phone number to contact their health insurer so they can easily request verification of their current qualified health insurance coverage.

## Step 4

Encourage your employees to shop around for auto insurance and take advantage of new law’s options to choose (for the first time in 40+ years) their PIP and other coverage amounts.

**SAMPLE LETTER – EMPLOYEES WITH A SELF INSURED HEALTHCARE PRODUCT**

June 1, 2020

City of Detroit Employee  
2 Woodward Avenue  
Detroit, MI 48226

Dear Employee:

**Important Information about Your Benefits**

This notice provides verification of your current qualified health insurance coverage. We encourage you to keep this letter for future reference.

The health insurance coverage provided to you and eligible individuals by the City of Detroit is “qualified health coverage” as defined in MCL 500.3107d(7)(b)(i) for purposes of the Michigan Auto No Fault Law that takes effect on July 2, 2020. Your qualified health coverage does not exclude or limit coverage for motor vehicle accidents and has an annual deductible of \$6,000 or less per covered individual.

Below will provide verification of your qualified health insurance coverage with the City of Detroit:

**YOUR POLICY TERM IS < Effective dates of policy>**

**GHP:** City of Detroit  
**Carrier:** City of Detroit Self-Funded Plan Administered by XXXXX  
**Subscriber:** <City of Detroit Employee>  
**Coverage:** Medical/Hospitalization/Prescription Drug  
**Group No.:** <Group Number>

**Full Name(s) and Date(s) of Birth of all Individuals Covered on Policy:**

<Primary Insured>	<Primary Insured DOB>
<Individual 1 Name>	<Individual 1 DOB>
<Individual 2 Name>	<Individual 2 DOB>
<Individual 3 Name>	<Individual 3 DOB>

**This Benefits summary can be presented to your automobile insurance carrier as proof of your healthcare coverage.**

Sincerely,

Benefits Administration Office

## SAMPLE LETTER - EMPLOYEES WITH A FULLY INSURED HEALTHCARE PRODUCT

June 1, 2020

City of Detroit Employee  
2 Woodward Avenue  
Detroit, MI 48226

Dear Employee:

### **Important Information about Your Benefits**

The health insurance coverage provided to you and eligible individuals by the City of Detroit is “qualified health coverage” as defined in MCL 500.3107d(7)(b)(i) for purposes of the Michigan Auto No Fault Law that takes effect on July 2, 2020. Your qualified health coverage does not exclude or limit coverage for motor vehicle accidents and has an annual deductible of \$6,000 or less per covered individual.

If you are interested in changing your auto insurance coverage, you may need additional documentation from your health insurance provider with your specific policy information.

Please reach out to your health insurance provider at the numbers below to obtain these documents:

**NAME of HEALTH PROVIDER, PHONE NUMBER, EMAIL ADDRESS**

**We encourage you to keep this letter for future reference.**

Sincerely,

Benefits Administration Office